

CED
SCHNELL
ENGINEERING NIG LTD

**COMPANY
PROFILE
2025**



The Heartbeat of Progress: The Story of CED Schnell

Every nation has a pulse, a rhythm of progress powered by the quiet work of dedicated hands and visionary minds. For over three decades in Nigeria, that heartbeat has been amplified by the steadfast commitment of CED Schnell Engineering Nigeria Limited. This is not just the story of a company; it is the story of a promise, a promise made in 1993 to build, to power, and to connect the future of Nigeria.

A Nigerian Vision, Born in 1993

Our story begins on January 12th, 1993, when CED Schnell was incorporated not merely as a business, but as a proudly indigenous answer to a national call. It was founded with a clear and ambitious purpose: to master the complex technologies of electrical power and telecommunications to help Nigerian industries and utilities thrive. Under the guiding hand of our founding CEO, Engr. Ademola Adebayo Adefioye, we set out on a mission to improve our clients' performance and productivity, ensuring that progress would never come at the cost of health, safety, or the environment.

Weaving the Fabric of a Nation

Our history is not found in dusty archives, but in the very fabric of a modern Nigeria. It's in the steady, reliable light of rural towns like Sarkin Power and Tungan Mallam, where our rural electrification projects brought new opportunities to communities. It's in the hum of the transformers we supplied and commissioned, empowering businesses and driving industrial growth.

When the gateways to our nation, our airports, required robust electrical installations, we were there, ensuring the seamless flow of power that keeps them safe and operational. When the Federal Government of Nigeria undertook the critical task of strengthening the national power grid, they entrusted us with projects like the Abuja-Shiroro Sub-station Extension, a testament to our capability to handle the most high-stakes infrastructure challenges.

From laying the unseen arteries of underground fibre optic cables to erecting the towering steel structures that carry power across the landscape, our work has been to build the essential pathways of modern life. We have partnered with world-class firms like Julius Berger and Arab Contractors, sharing a common goal of building a stronger nation, project by project.

The Promise of Zero and the Power of People

Behind every substation built and every cable laid is a deeply held belief: that true progress is safe and sustainable. Our commitment to Occupational Health and Safety is not a slogan; it is a core business principle. We are dedicated to providing a healthy and safe workplace for our employees, driven by an unwavering goal: zero injuries. This promise extends to the environment, as we actively work to minimize the impact of our operations on the natural world.

This culture of excellence is made possible by the real power behind our company: our people. We are a team of dedicated and experienced engineers, professionals, and technologists who bring an unparalleled level of quality and expertise to every challenge. It is their skill and their passion that have allowed us to build an enviable reputation, one client and one successful project at a time.

Powering Tomorrow

More than thirty years after our journey began, our mission is more critical than ever. We continue to look to the future, driven by innovation and a desire to help our customers become more competitive and energy-efficient.

The story of CED Schnell is still being written in the quiet hum of a newly powered factory, in the bright light of a connected classroom, and in the resilient, ever-stronger pulse of the Nigerian economy. We were founded to serve this nation, and we remain steadfast in our promise to power its tomorrow. We invite you to be a part of our continuing journey.

Yours faithfully,
Engr. Ademola Adebayo Adefioye FNSE
Founder, CED Schnell Engineering Nigeria
Limited



CEO
SCHNELL
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who we are

CED Schnell Engineering Nigeria Limited is a distinguished and wholly indigenous Nigerian company, established with the core purpose of advancing the nation's vital electrical power and telecommunication technologies.

We deliver a comprehensive suite of solutions encompassing power products, advanced power systems, and full-service contracting for civil, electrical and telecommunication engineering projects.



Key Facts:

- **Company Name:** CED Schnell Engineering Nigeria Limited
- **Founded:** January 12, 1993
- **Key Leadership:** Engr. Ademola Adebayo Adefioye, Founder

2.0 Our Story & Mission

2.1 Our Origins

Founded on January 12, 1993, CED Schnell was incorporated not merely as a business, but as a proudly indigenous answer to a national call for homegrown excellence. Under the guiding vision of our founding CEO, Engr. Ademola Adebayo Adefioye FNSE, we established our roots with a clear and ambitious purpose: to master and deploy the complex technologies that form the backbone of a modern nation.

2.2 Our Journey of Impact

Our history is etched into the very landscape of Nigeria. For over three decades, we have been a quiet but critical partner in national development. We have a proven track record of participating in the electrical and electronic installations of various Nigerian airports, bringing essential light and opportunity through the electrification of many rural locations, and strengthening the national grid by building vital transmission plants and Sub-stations in many states of the country. Each successfully completed project marks a milestone in our journey and a tangible step forward for the communities and industries we serve.

2.3 Our Mission

Our mission is to deliver superior electrical power and telecommunication solutions that create tangible value. We are dedicated to enhancing power reliability and boosting industrial productivity for our clients. We empower utility and industrial customers to improve their performance while simultaneously holding ourselves to the highest standards, ensuring we are always lowering their environmental impact and prioritizing health and safety.

2.4 Our Vision

We envision a future where Nigeria's economic and social growth is powered by reliable, efficient, and safe infrastructure. We aim to be the nation's most trusted engineering partner, building an enviable reputation for quality and integrity. Our vision is to drive profitable growth for our customers and ourselves by tangibly improving their competitiveness, helping them save energy, and championing practices that lower environmental impact.

2.5 Our Core Values

The fundamental priorities of Innovation, Health, Safety, and Quality are the key characteristics of every service and product we offer. These are not just words, but the pillars of our operation. We pursue innovation to deliver better outcomes, champion Health and Safety because we believe it is good business, and deliver uncompromising Quality through our exceptional team.

3.0 Our Solutions: An Integrated EPC Service Model

3.1 Our End-to-End EPC Value Proposition: A Paradigm of Partnership

At CED Schnell, we operate as a premier, full-service Engineering, Procurement, and Construction (EPC) partner. We have evolved far beyond the traditional role of a contractor to offer a seamless, single-point-of-responsibility solution that embodies a true partnership with our clients. This integrated model is our commitment to managing every phase of a project's lifecycle, from the initial conceptual stages, including detailed survey, mapping, and the design of drawings, to the strategic sourcing of all critical components and the final on-site construction, commissioning, and handover.

This end-to-end approach is specifically designed to de-risk major infrastructure projects for our clients. By placing the entire project scope under a single, expert entity, we eliminate the communication gaps, scheduling conflicts, and accountability issues that often arise when managing multiple vendors and contractors. This paradigm of partnership ensures greater efficiency through streamlined work flows, enhanced cost-predictability from the outset, and a final asset that is built to the highest, unified standards of quality and safety. Our ability to manage this entire value chain makes us the ideal partner for the large-scale, complex projects that are essential for Nigeria's national Development

3.2 Core Capabilities for National Infrastructure

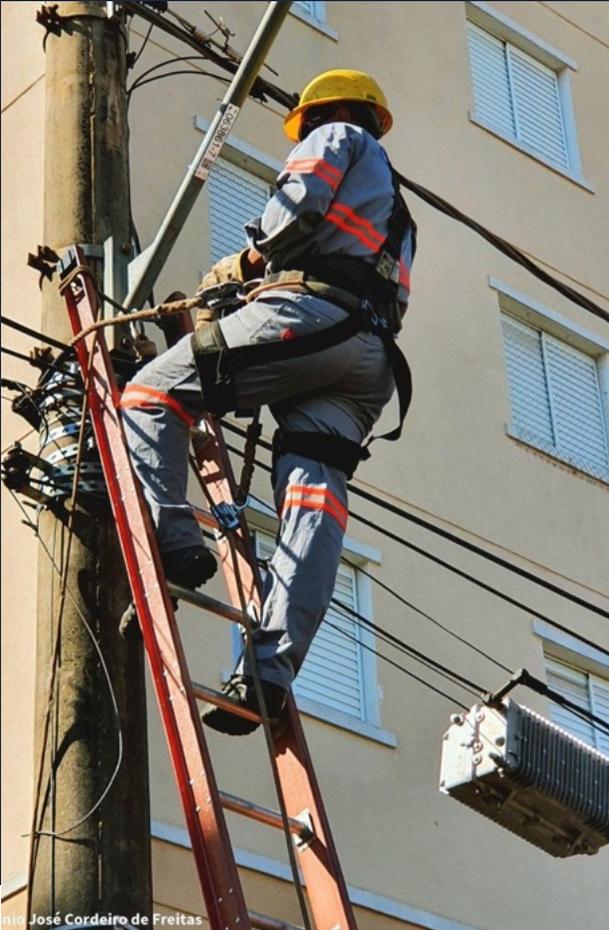
Our multi-disciplinary expertise is organized into two core pillars of excellence that directly support Nigeria's most vital economic transformations: the Energy Transition and the Digital Future.

- Energy Infrastructure: Powering Today and Tomorrow** We possess the complete and comprehensive range of capabilities required to build, maintain, and modernize the nation's power infrastructure. Our services begin with foundational civil works, including the expert excavation, digging, and the laying of ducts and HDPE pipes, which create a solid and reliable base for any major power project. This is complemented by our deep expertise in specialized electrical work, covering the full spectrum of high and medium-voltage applications. We manage the complex installation and commissioning of critical grid components, including Transformers, Switchgear, and Breakers, within new and existing sub-stations. Furthermore, we are proven experts in constructing the arteries of the grid, having successfully executed numerous projects involving overhead lines (OHL). This deep, hands-on experience in every facet of power infrastructure makes us the ideal EPC partner for both strengthening the existing grid and building the new, resilient infrastructure required for Nigeria's renewable transformation of Nigeria.

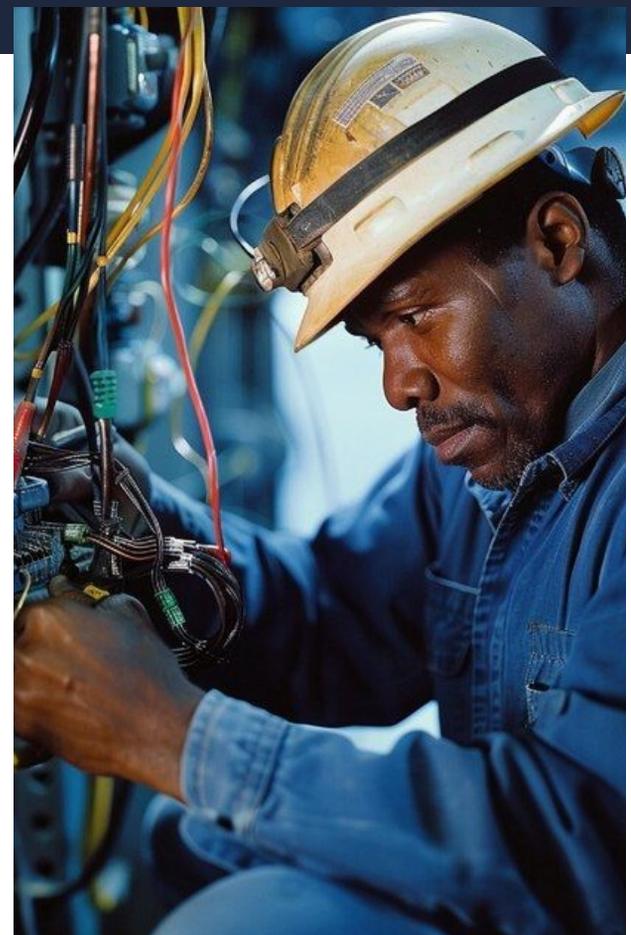
- Telecommunication & Digital Infrastructure: Connecting a Nation** We are at the forefront of building the physical backbone of Nigeria's burgeoning digital economy. Our teams are highly skilled and extensively experienced in the laying of underground, overhead, and fiber optic cables the essential data highways that power modern commerce, communication, and innovation. Our EPC model in this sector covers the entire ecosystem, from the civil and structural work of mounting and installation of Towers to the sophisticated technical integration of complex telecommunication systems, including PABX and External Line Plant (ELP) projects. This holistic capability to deliver robust, high-performance telecommunications infrastructure positions us as a key strategic partner in the national rollout of 5G, the expansion of broadband internet access, and the overall digital transformation of Nigeria.

3.3 Strategic Procurement and Supply: The Backbone of Predictability

The "Procurement" in our EPC model is a critical strategic advantage that provides our clients with predictability and peace of mind. We manage a sophisticated, global, and local supply chain for all necessary



power and telecommunication items, including a wide range of cables and accessories. Our deep industry relationships and technical expertise allow us to reliably source and supply the advanced power technology products that modern infrastructure demands, such as the sophisticated automation relays that are crucial for creating the intelligent, responsive smart grids of the future. Our procurement division operates as a hub of supply chain intelligence, performing rigorous vetting of suppliers and managing the complex logistics for long-lead-time items. This strategic approach ensures that all projects are equipped with high-quality, fully compliant materials, which mitigates the significant risks of supply chain disruptions and ensures that demanding project time lines are met.



3.4 The Problems We Solve:

Engineering a Resilient and Competitive Future

Our ultimate purpose is to provide the enduring solutions that improve power reliability and industrial productivity for a new generation. We go beyond simply completing a project; we build the resilient, intelligent, and sustainable infrastructure that enables our clients and our country to thrive in a competitive global landscape. Unreliable power and inadequate connectivity are significant barriers to economic growth, and our solutions directly address these foundational challenges, creating a stable environment where businesses can flourish. Our work helps our partners not only achieve operational stability but also improve their overall performance. We deliver these technical and economic benefits holistically, with an unwavering commitment to lowering the health, safety, and environmental impact of every project. By delivering robust energy and digital infrastructure, we are solving the foundational challenges of today and engineering the future-ready Nigeria of tomorrow.

4.0 Our Market & Impact

4.1 Industries and Customers We Serve

We operate at the heart of Nigeria's critical electrical power and telecommunication technology sectors. Over our long history, we have become a trusted partner to a diverse client base that includes Utilities, Industries, and Distributors.

4.2 Project Highlights

Our portfolio of successfully completed projects demonstrates our technical skill and reliability in high-stakes environments. Key examples include:

- **Federal Government of Nigeria:** We executed the critical **Abuja-Shiroro Sub-station Extension**, installing **2X 330kV Outgoing Bays**.
- **Niger State Rural Electrification Board:** We were a key partner in community development, delivering projects such as the complete **electrification of Sarkin Power and Tungan Mallam**.
- **Nigerian Airport Authority:** Working alongside Julius Berger, we installed a **33kV OH ITC Line**, supporting vital national infrastructure.
- **Arab Contractors:** We managed the supply, installation, and commissioning of a **33kV OH line and 500kVA Transformer Sub-station**.

3.0 Our Solutions: An Integrated EPC Service Model

5.1 Our Strategic Leadership: A Foundation of Vision and Experience For over three decades, CED Schnell has been guided by the steady hand and visionary leadership of our CEO, Engr. Ademola Adebayo Adefioye. His foundational experience and unwavering commitment to indigenous excellence have been the bedrock upon which our company's reputation for integrity and reliability has been built. His leadership provides the long-term strategic direction that has allowed the company to navigate decades of technological change and emerge as a leader in the Nigerian engineering landscape. Supporting this vision is a robust and experienced executive team that drives the company's operational and financial strategy. Our Chief Operating Officer (COO) is the master orchestrator of our project execution, responsible for translating the CEO's strategic goals into operational reality across the entire project lifecycle. The COO ensures that every division, from engineering to construction, operates at peak efficiency and adheres to our non-negotiable standards of quality and safety. Working in lockstep is our Chief Financial Officer (CFO), who provides the critical financial stewardship necessary for a capital-intensive EPC firm. The CFO's role extends beyond fiscal oversight to include strategic financial planning, comprehensive risk management for large-scale contracts, and securing the financial frameworks required to undertake major infrastructure projects, particularly as we expand into the renewable energy sector. This seasoned leadership team provides the powerful combination of technical vision, operational discipline, and financial acumen required to deliver complex, high-value projects with confidence and predictability.

5.1 Our Strategic Leadership: Our greatest asset is our integrated, multi-disciplinary team of specialists, meticulously structured to deliver seamless and comprehensive Engineering, Procurement, and Construction (EPC) services. This is the operational engine that turns ambitious blueprints into functioning, reliable infrastructure.

Our **Engineering & Design Division** serves as the technical heart of our company. Led by our **Head of Engineering**, this division is where every successful project begins. It is composed of dedicated teams of **Lead Electrical, Civil, and Telecommunication Engineers** who collaborate to create holistic, integrated designs for complex infrastructure. They are responsible for the meticulous **survey, mapping, and design** work that forms the foundational blueprint, a critical phase that mitigates risk and ensures project feasibility from the outset. Supported by skilled **Design and CAD Specialists**, they translate complex engineering calculations into the precise, actionable plans that guide every subsequent phase of the project.

The central nervous system of our operations is the **Project Management Office (PMO)**. Under the direction of our **Director of Projects**, a team of highly skilled and certified **Project Managers** orchestrates every facet of an engagement. They serve as the client's dedicated single point of contact, responsible for clear communication, transparent reporting, and proactive stakeholder management. The PMO manages the intricate interplay between our engineering, procurement, and construction teams, ensuring a seamless and efficient flow of information and resources from the initial contract signing to final commissioning and handover.

Our **Procurement & Supply Chain Division** functions as a strategic pillar of our EPC model. The **Head of Procurement** and their team of specialists are responsible for more than just logistics; they build and manage resilient global and local supply chains. They expertly source and procure all necessary materials, from foundational components like cables and accessories to highly specialized, long-lead-time equipment such as high-voltage Transformers and Switchgear. Their mandate includes rigorous quality control on all sourced materials and ensuring strict compliance with project specifications, a critical function that guarantees the integrity and longevity of the final asset.

Finally, our **Construction & Field Operations Division** is where the vision becomes a physical reality. Commanded by our **Director of Operations**, our field teams are comprised of seasoned **Site Managers, Construction Supervisors, and Field Technicians**. These are the dedicated experts who perform the demanding hands-on work of excavation, tower installation, cable laying, and equipment commissioning. They are the masters of their craft, bringing the engineering blueprints to life with unparalleled precision, skill, and an unwavering commitment to executing their work safely and to the highest possible standard.

List of Key Roles

1. Executive Leadership

- **Chief Executive Officer (CEO):** Sets the overall strategic vision and direction of the company.
- **Chief Operating Officer (COO):** Oversees all project execution and internal operations.
- **Chief Financial Officer (CFO):** Manages the company's financial strategy, health, and risk.

2. Engineering & Design Division

- **Head of Engineering:** Leads the entire engineering department.
- **Lead Electrical Engineer:** Manages all electrical design and engineering work.
- **Lead Civil Engineer:** Manages all civil and structural design work.
- **Lead Telecommunication Engineer:** Manages all telecommunication systems design.
- **Design/CAD Specialist:** Creates the detailed technical drawings and blueprints.

3. Project Management Office (PMO)

- **Director of Projects:** Oversees the entire portfolio of projects.
- **Project Manager:** Manages individual projects from start to finish, serving as the main client contact.

4. Procurement & Supply Chain Division

- **Head of Procurement:** Leads the sourcing and supply chain department.
- **Procurement Specialist:** Manages supplier relationships and the purchasing of materials and equipment.

5. Construction & Field Operations Division

- **Director of Operations:** Manages all on-site construction and field activities.
- **Site Manager:** Oversees all activities on a specific project site.
- **Construction Supervisor:** Manages specific crews and tasks on-site.
- **Field Technician/Engineer:** Performs the specialized hands-on technical work.

6. Health, Safety & Quality Departments

- **Health, Safety, and Environment (HSE) Manager:** Leads the company's safety program.
- **Safety Officer:** Implements and monitors safety protocols on-site.
- **Quality Assurance/Quality Control (QA/QC) Manager:** Leads the quality program.
- **QA/QC Inspector:** Conducts inspections to ensure all work meets quality standards.

Executive Leadership

- **Chief Executive Officer (CEO)**
The **CEO** is the chief visionary and strategic leader of the company, responsible for setting the long-term direction and corporate culture. They are the primary representative of the firm to clients, investors, and the public, driving the company's growth, profitability, and mission. The CEO provides the overarching leadership that guides the executive team and ensures all company activities align with its strategic goals and core values.
- **Chief Operating Officer (COO)**
The **COO** is responsible for the day-to-day management of the company's entire operational framework. This role translates the CEO's strategic vision into actionable plans, overseeing all project execution, engineering, procurement, and field operations. The COO ensures that all projects are delivered safely, on time, and within budget by optimizing processes, managing resources, and ensuring seamless collaboration between all technical and operational divisions.
- **Chief Financial Officer (CFO)**
The **CFO** is the senior executive responsible for the company's financial health and strategy. This role includes managing all financial planning, risk management, and reporting, as well as overseeing capital allocation for major EPC projects. The CFO ensures the company has the financial strength and sustainability to undertake large-scale contracts and pursue strategic growth opportunities, such as expansion into the renewable energy sector.

Engineering & Design Division

- **Head of Engineering**
The **Head of Engineering** leads the company's entire technical design and engineering division. This individual is responsible for maintaining the highest standards of technical excellence, driving innovation in design processes, and managing the multidisciplinary teams of electrical, civil, and telecommunication engineers. They ensure that all engineering outputs are precise, compliant with regulations, and provide a solid foundation for successful project execution.
- **Lead Engineers (Electrical, Civil, Telecommunication)**
The **Lead Engineers** are the senior technical experts in their respective disciplines. They manage the detailed design and engineering work for their specific area, leading their teams to solve complex technical challenges and create integrated, efficient designs. They are responsible for the accuracy and integrity of all engineering calculations, drawings, and specifications.
- **Design/CAD Specialist**
The **Design/CAD Specialist** is responsible for translating complex engineering concepts and calculations into detailed, accurate technical drawings and 3D models. Using specialized software, they create the essential blueprints and plans that guide the procurement and construction teams, ensuring that every component is correctly specified and every structure is built to precise dimensions.

Project Management Office (PMO)

- **Director of Projects**
The **Director of Projects** provides high-level oversight for the company's entire portfolio of projects. This role is responsible for standardizing project management methodologies, allocating resources effectively, and ensuring that all projects collectively meet the company's

strategic and financial goals. The Director of Projects serves as the ultimate point of accountability for project success.

- **Project Manager**

The **Project Manager** is the leader of an individual project, responsible for its complete lifecycle from initiation to closeout. They are the primary point of contact for the client and are accountable for managing the project's scope, schedule, budget, and risks. The Project Manager orchestrates the work of all internal divisions to ensure a unified and successful project delivery.

Procurement & Supply Chain Division

- **Head of Procurement**

The **Head of Procurement** leads the strategic sourcing and supply chain management for the entire company. This individual is responsible for developing a resilient network of suppliers, negotiating major contracts, and ensuring that all materials and equipment meet stringent quality and cost requirements. They play a critical role in managing project budgets and timelines by ensuring the efficient flow of resources.

- **Procurement Specialist**

The **Procurement Specialist** executes the day-to-day purchasing and logistics activities. They manage supplier relationships, process purchase orders, and track the delivery of materials to project sites. Their expertise ensures that the correct components, from basic supplies to complex machinery, are procured and delivered on schedule to support field operations.

Construction & Field Operations Division

- **Director of Operations**

The **Director of Operations** is responsible for managing all on-site construction and field activities across all projects. This role ensures that work in the field is executed safely, efficiently, and to the highest standard of quality. The Director of Operations provides leadership to the site management teams and is responsible for translating engineering designs into physical reality.

- **Site Manager**

The **Site Manager** is the senior leader on a specific project site, responsible for overseeing all day-to-day construction activities. They manage all on-site personnel, subcontractors, and equipment, ensuring that the project progresses according to schedule and in compliance with all safety and quality standards.

- **Construction Supervisor**

The **Construction Supervisor** manages specific crews and tasks on-site, providing direct, hands-on oversight of the work. They are responsible for ensuring that their team performs their duties correctly, safely, and efficiently, acting as the crucial link between the Site Manager and the field technicians.

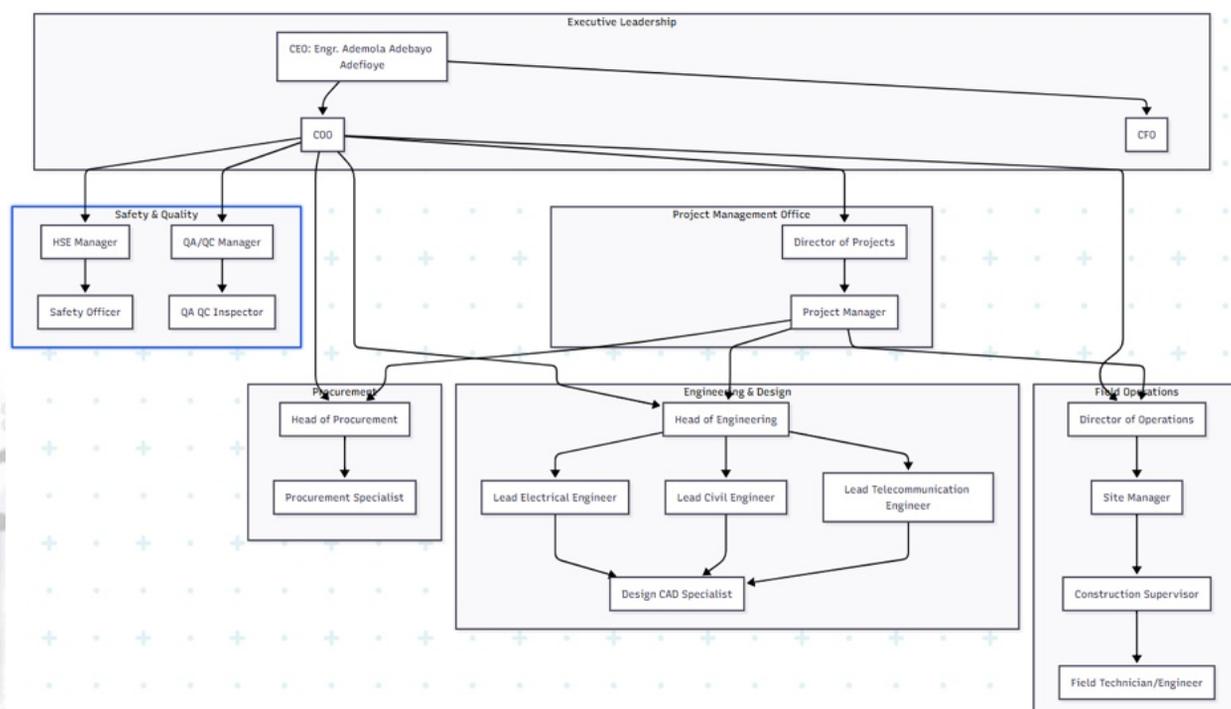
- **Field Technician/Engineer**

The **Field Technician/Engineer** is the skilled specialist who performs the hands-on technical work. This includes tasks such as electrical installations, civil works, equipment commissioning, and cable splicing. Their technical proficiency and attention to detail are essential for the successful physical completion of the project.

Health, Safety & Quality Departments

- Health, Safety, and Environment (HSE) Manager**
 The **HSE Manager** is the leader of the company's safety program and culture. This role involves developing, implementing, and auditing all safety policies and procedures to ensure compliance with regulations and to advance the company's goal of zero injuries. The HSE Manager is a key advisor to the leadership team on all matters related to workplace safety and environmental stewardship.
- Safety Officer**
 The **Safety Officer** is the on-site presence responsible for implementing and monitoring safety protocols. They conduct regular site inspections, deliver safety briefings, investigate any incidents, and ensure that all personnel are equipped and trained to perform their work safely.
- Quality Assurance/Quality Control (QA/QC) Manager**
 The **QA/QC Manager** leads the company's quality program, responsible for ensuring that all work and all materials meet or exceed project specifications and industry standards. This role involves establishing quality management systems, overseeing inspection processes, and driving a culture of continuous improvement.
- QA/QC Inspector**
 The **QA/QC Inspector** is responsible for conducting detailed inspections at various stages of the project. They inspect incoming materials, monitor work in progress, and perform final checks to verify that every aspect of the project meets the required quality standards before handover to the client.

Company Organogram



6.0 Health, Safety and the Environment (HSE): Our Culture of Uncompromising Safety and Quality:

6.1 A Foundational Philosophy: Excellence by Design

At CED Schnell, our operational culture is built upon a foundational philosophy that excellence is not an accident; it is the deliberate result of a deeply ingrained commitment to two inseparable principles: the absolute priority of safety and an unwavering dedication to quality. These are not merely policies in a manual or departments in an organizational chart. They are the twin pillars that support our entire identity and define the execution of every project we undertake, from a simple excavation to the commissioning of a complex high-voltage sub-station. This dual commitment is our most solemn promise to our people, whose well-being is our paramount concern; to our clients, whose trust we must earn every day; and to the nation we serve, which deserves infrastructure built to the highest global standards. We operate on the unshakeable belief that good business is safe business, and that the only work worth doing is work that is engineered for lasting quality and executed with impeccable care.

6.2 The Safety Imperative: A Proactive, People-First System

Our approach to **Health, Safety, and the Environment (HSE)** is proactive, systematic, and centered on our people. Our stated objective is not simply to reduce accidents but to achieve our main goal of zero injuries. This is not a passive target but a moral and operational imperative that drives every decision we make on every site, every day.

This mission is led by our HSE Manager and a dedicated team of on-site Safety Officers, who are empowered to be the vigilant guardians of our workforce's well-being. Their role is woven into the entire project lifecycle, beginning long before any physical work commences. It starts with comprehensive Job Safety Analyses (JSAs) for every task, regular "toolbox talks" to reinforce best practices, and continuous, role-specific training to ensure every team member is prepared for the hazards of their job. We invest significantly in the best personal protective equipment (PPE) and modern, well-maintained tools to engineer safety into the work environment itself.

Crucially, our safety culture is not a top-down mandate but a shared responsibility. Every employee, from a field technician to a project manager, is granted full "Stop Work Authority," empowering them to halt any operation they deem unsafe without fear of reprisal. This creates a culture of mutual accountability and vigilance. This people-first system extends to our environmental stewardship, where we are profoundly committed to minimizing the impact of our operational hazards on the natural and social environment. For our clients, this rigorous safety system translates into predictable project timelines free from costly delays caused by incidents, a protected reputation, and the profound assurance that their project is being managed responsibly.

6.3 The Quality Mandate: Engineering Durability and Reliability

Parallel to our safety imperative is our equally rigorous **Quality Assurance and Quality Control (QA/QC)** program. We believe that quality cannot be inspected into a project at its completion; it must be meticulously engineered, procured, and built into every component from the very beginning. Our program is therefore divided into two distinct but related functions: Quality Assurance (QA), which is the proactive system of processes we use to prevent defects, and Quality Control (QC), which is the inspection and testing we use to verify that all standards have been met.

Our QA/QC Manager and a team of meticulous Inspectors are involved at every critical stage. The process begins within our Procurement & Supply Chain Division, where our QA team conducts audits of potential suppliers and establishes stringent quality requirements for all materials. When

components arrive, from a simple HDPE pipe to a custom-fabricated Transformer or Switchgear unit, our QC team performs detailed inspections to verify full compliance with all technical specifications.

During the construction phase, our QA/QC team enforces strict adherence to our established procedures for everything from civil works to complex electrical installations like cable splicing. They conduct regular in-process inspections and implement mandatory hold points, where work cannot proceed until quality has been verified. This relentless, systematic focus on quality ensures that the infrastructure we deliver is not just functional upon handover but is exceptionally durable, fundamentally reliable, and built to serve its purpose for decades to come. It prevents costly rework, minimizes lifecycle maintenance costs for the client, and solidifies our reputation for delivering excellence.

6.4 The Synthesis of Trust: Delivering Predictable Excellence

Ultimately, these two powerful pillars of safety and quality converge to create the ultimate value proposition for our clients: trust. The synthesis of our HSE and QA/QC systems creates a project environment where excellence is predictable and risks are systematically managed. By choosing CED Schnell, our clients are not just hiring a contractor to perform a series of tasks; they are partnering with a company whose entire operational culture is designed to de-risk their investment. Our commitment to safety protects their people, their reputation, and their project schedules. Our commitment to quality protects their capital investment and ensures the long-term integrity and performance of their most critical assets. This is the foundation of our client relationships and the definitive CED Schnell difference.



ELECTRICITY



7.0 Corporate Social Responsibility: An Indigenous Commitment to a Sustainable Nigeria

7.1: A Deeper Responsibility: Our Philosophy as a Nigerian Partner

As a proudly indigenous company founded and led by Nigerians, our connection to the nation is not just a matter of geography; it is the core of our identity. This connection comes with a profound and willingly accepted responsibility that goes far beyond the successful execution of engineering projects. For us, Corporate Social Responsibility (CSR) is the active and conscious integration of social, environmental, and ethical principles into every facet of our business. It is the practical application of our commitment to not only build the physical infrastructure of Nigeria but also to be a positive force in building its future. Our entire CSR philosophy is rooted in a simple but powerful principle stated in our founding values: we are fundamentally committed to minimizing the impact of our operational hazards on the natural and social environment. This is our promise to operate as stewards of the land we work on and as dedicated partners to the communities we work within.

7.2: Environmental Stewardship: Protecting Our Shared Heritage

Our commitment to protecting the natural environment is a critical pillar of our operational philosophy. We recognize that the large-scale infrastructure projects we undertake have the potential for significant environmental impact, and we embrace our duty to manage these risks with the utmost care and professionalism. Our approach to environmental stewardship is proactive and comprehensive. It begins in the design and engineering phase, where our teams work to create solutions that are not only efficient but also mindful of their ecological footprint.

During construction, this commitment translates into rigorous on-site practices. We implement comprehensive environmental management plans that include erosion control, responsible waste management, and the protection of local biodiversity. Our teams are trained to view the project site not just as a workplace but as a part of a larger ecosystem that must be respected. As we look to the future, this pillar of our CSR strategy finds its ultimate expression in our strategic focus on renewable energy. By evolving our EPC capabilities to build the solar, wind, and hydro projects of tomorrow, we are moving beyond simply minimizing our impact and are actively contributing to a cleaner, more sustainable energy future for Nigeria.

7.3: Social Empowerment: Investing in People and Communities

The "social environment" is, in its essence, about people. Our CSR commitment is therefore deeply focused on empowering the communities where we work and investing in the development of Nigeria's greatest asset: its human capital. As a major employer of skilled technical talent, we believe it is our duty to create opportunities and foster local economic growth. This begins with a commitment to local hiring and sourcing from local supply chains whenever possible, ensuring that the economic benefits of our projects are shared directly with the host communities.

However, our most significant contribution is in the area of skills transfer and capacity building. As a company built on the expertise of dedicated and experienced engineers, professionals, and technologists, we understand that knowledge is a powerful catalyst for development. We are committed to creating informal and formal opportunities for training and mentorship, helping to upskill the local workforce and create a sustainable legacy of technical expertise that remains long after a project is completed. This is particularly impactful in the rural locations where we have executed electrification projects; we are not just bringing power, but also empowering people with the skills to participate in a modern economy. We actively engage with community leaders to ensure our projects are aligned with their needs and to operate with the transparency and respect that builds lasting, positive relationships.



7.4: A Legacy of Sustainable Progress

Ultimately, our approach to Corporate Social Responsibility is a direct reflection of our long-term vision for both our company and our country. By integrating environmental stewardship and social empowerment into our core business model, we are doing more than just fulfilling an obligation; we are building a more resilient, competitive, and sustainable company. This commitment is the foundation of our legacy; a legacy defined not only by the quality and reliability of the infrastructure we have built but also by the positive, lasting impact we have made on the people, communities, and environment of Nigeria. We are building for the future, and we believe that a truly successful future must be prosperous, equitable, and sustainable for all.

8.0 Our Vision for the Future

8.1 Our Strategic Vision: Premier EPC Partner for a Modern Nigeria

Our primary goal is to leverage our three decades of experience to become Nigeria's premier indigenous Engineering, Procurement, and Construction (EPC) partner. We will achieve this by consolidating our proven, end-to-end capabilities. From survey and design to product supply and final installation, into a seamless, single-point-of-responsibility service for the large-scale infrastructure projects that will define Nigeria's future. Our strategic outlook is to be the indispensable partner that enables the nation to thrive in a new era defined by two powerful global forces: the Energy Transition and the Digital Transformation.

8.2 Enabling the Energy Transition with Renewable-Ready Infrastructure

As Nigeria and the world embrace renewable energy sources, the demand for experienced EPC contractors to build this new generation of power infrastructure will be immense. Our deep expertise in constructing the foundational elements of the grid, such as transmission plants, sub-stations, and high-voltage lines, makes us the ideal partner for these projects. A solar or wind farm is a complex power plant that requires the exact civil, electrical, and grid-integration skills that we have perfected over thirty years. Our strategic goal is to be the leading EPC firm that builds the renewable energy infrastructure essential for a sustainable and energy-secure Nigeria.

8.3 Building the Digital Future

Simultaneously, the world is experiencing an unprecedented digital transformation, requiring a dense and reliable telecommunications backbone. Our proven EPC capabilities in laying underground, overhead, and fiber optic cables and the mounting & installation of Towers are the foundational activities for building this digital future. Our goal is to be the premier engineering firm that constructs the data highways essential for Nigeria's digital economy to flourish, ensuring our nation has the world-class connectivity required to compete on a global stage.

8.4 Our Commitment to Innovation in Action

For us, Innovation is the practical application of our expertise to solve the challenges of tomorrow. Our commitment to innovation is now squarely focused on enabling Nigeria's renewable and digital future. The integration of intermittent energy sources into a stable national grid is a complex technical challenge, and this is where our innovation will shine. Our work with advanced power technology products, including automation relays, switchgear, and breakers, is critical for creating the "smart grid" infrastructure that renewables require. We are committed to supplying and installing the intelligent systems that will manage power flow, ensure grid stability, and maximize the efficiency of renewable assets. This forward-looking approach, combined with our core values, ensures we are not just building for today, but powering a more prosperous, connected, and sustainable Nigeria for generations to come.

9.0 Contact Information

Get in Touch

For inquiries, please contact

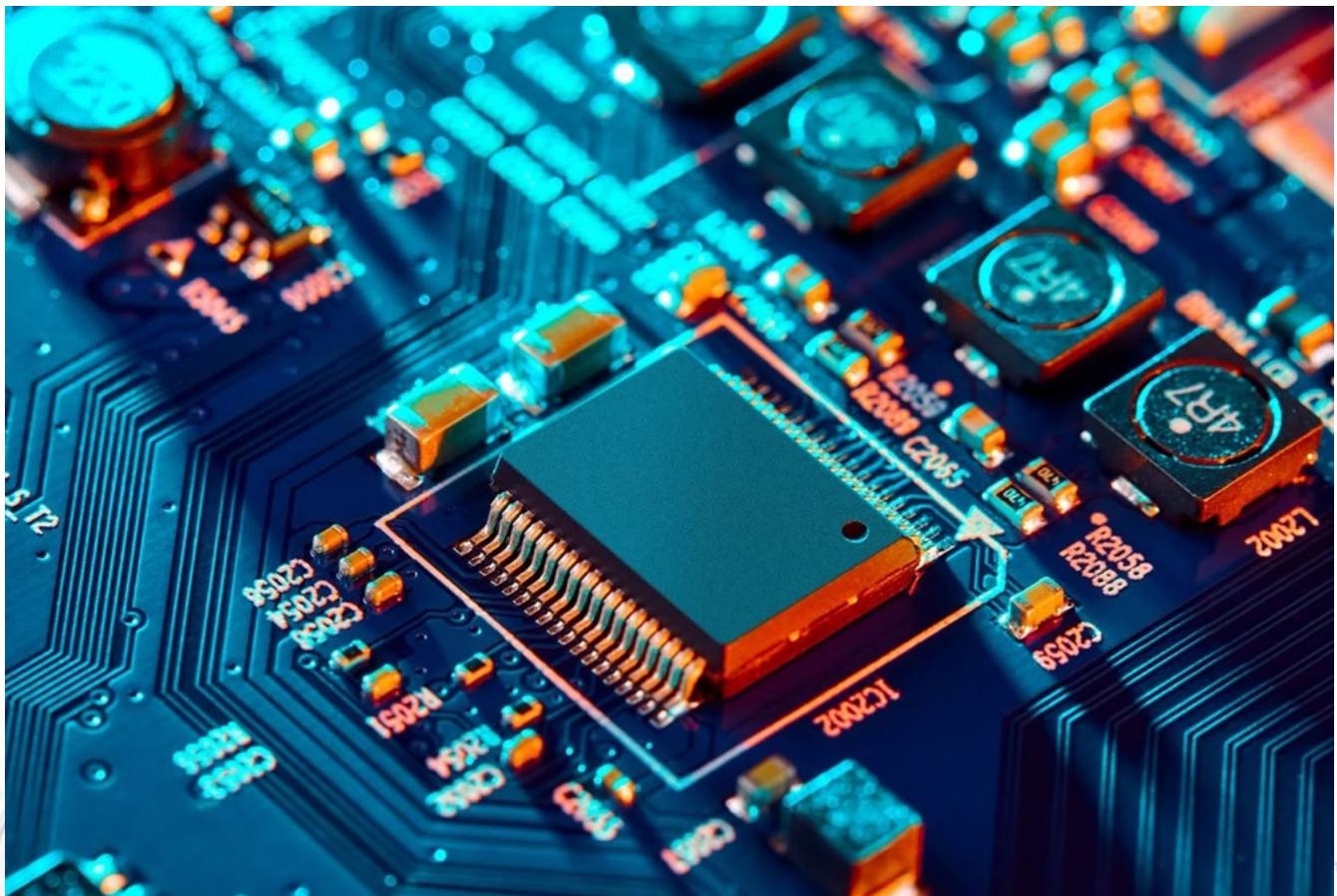
CED Schnell Engineering Nigeria Limited.

Lagos Head Office:

*No. 5, Church Street, Off Oriowo Street, Agbado Road, Iju
P.O. Box 38, Juli Pharmacy, Ikeja Lagos*

Abuja Office:

*POLO 24 Gardens, Along next Cash & Carry, Off A.A. Rano/NNPC Petrol Station, Aminu M.
Abdulkadiri Avenue, Lado Kuchi, FCT, Abuja*



Compliance Documents

BUREAU OF PUBLIC PROCUREMENT

www.bpp.gov.ng

Expiry Date
December-31-2025



11, Suleiman Barau Street,
Presidential Villa,
ABUJA-NIGERIA

Interim Registration Report (IRR)

This is to certify the registration of
CED SCHNELL ENGINEERING NIGERIA LIMITED

Company Registration No. 213457

Nigeria Owned / Private Company Limited by Shares

in the National Database of Particulars, Categorization, and Classification of Contractors, Consultants and Service Providers.



FIRS	PENCOM	NSITF	ITF
Compliant	Compliant with 3 personnel, as obtained from PENCOM.	Compliant	Compliant

BUSINESS CATEGORIES (NOTE: Only categories with asterisk (*) have been verified by BPP)
Structural |

Generated on September-09-2025

Ref. No. 0000-0017-8861

CORPORATE AFFAIRS COMMISSION



RC 213457

1st April, 2024

The Managing Director
CED SCHNELL ENGINEERING NIGERIA LIMITED
9, MICHEAL ONAH CLOSE OFF AGBADO , LAGOS ,LAGOS
LAGOS

Dear Sir,

ACKNOWLEDGEMENT OF FILING OF ANNUAL RETURN

We acknowledge the receipt of Annual return filed by your company for the year 2022 with payment receipt No. 211024004058 dated 30th March, 2024. The return has been duly accepted.

Please ensure that subsequent returns are filed in line with your financial year-end.

Yours Faithfully,

Hussaini Ishaq Magaji SAN
Registrar General



Plot 420, Tigris Crescent, Off Aguiyi Ironsi Street Maitama, P.M.B, Garki Abuja-Nigeria(s)
Tel: 09-461880-20 Fax: 09-4618821
E-mail: cservice@cac.gov.ng website: <http://www.cac.gov.ng>

CORPORATE AFFAIRS COMMISSION



RC 213457

3rd April, 2024

The Managing Director
CED SCHNELL ENGINEERING NIGERIA LIMITED
9, MICHEAL ONAH CLOSE OFF AGBADO , LAGOS ,LAGOS
LAGOS

Dear Sir,

ACKNOWLEDGEMENT OF FILING OF ANNUAL RETURN

We acknowledge the receipt of Annual return filed by your company for the year 2023 with payment receipt No. 261024049115 dated 30th March, 2024. The return has been duly accepted.

Please ensure that subsequent returns are filed in line with your financial year-end.

Yours Faithfully,

Hussaini Ishaq Magaji SAN
Registrar General



Plot 420, Tigris Crescent, Off Aguiyi Ironsi Street Maitama, P.M.B, Garki Abuja-Nigeria(s)
Tel: 09-461880-20 Fax: 09-4618821
E-mail: cservice@cac.gov.ng website: <http://www.cac.gov.ng>

CORPORATE AFFAIRS COMMISSION



RC 213457

16th June, 2025

The Managing Director
Ced Schnell Engineering Nigeria Limited
9, Micheal Onah Close, Off Agbado
Lagos
Ikeja
Lagos

Dear Sir,

ACKNOWLEDGEMENT OF FILING OF ANNUAL RETURN

We acknowledge the receipt of Annual return filed by your company for the year 2024 with payment receipt No. 301271000893 dated 13th June, 2025. The return has been duly accepted.

Please ensure that subsequent returns are filed in line with your financial year-end.

Yours Faithfully,

Hussaini Ishaq Magaji SAN
Registrar General



LAF/0072994

CEO SCHNELL ENGINEERING (NIGERIA) LIMITED

NO 5 BATAIYA PLAZA

2024

LAF-012-5075

000600463

2025

AHMED II HASSAN ABDULWAHAB



Area Office Stamp



SHWATSHAK MATNIYU ANNE NA

Company Ownership Docs



No. 00000449102

NIGERIA SOCIAL INSURANCE TRUST FUND

ECS CLEARANCE CERTIFICATE

ORIGINAL

Employer Registration No. **1001967925**

This is to Certify that

CED SCHNELL ENGINEERING (NIGERIA) LIMITED

213457

RC No

Has complied with the provisions of the Employees' Compensation ACT 2010 (ECA 2010)

The details of compliance are as follows:

Description	Year <u>N/A</u>	Year <u>N/A</u>	Year <u>2025</u>
Number of Employees	N/A	N/A	3
ECS Contribution Level	N/A	N/A	PAID

This certificate expires on 31st December, 2025



07 JUL, 2025

Approved Signature



PCC000897218

Original

National Pension Commission

Pension Clearance Certificate

Employer Code: PR0000121473

This is to certify that

CED SCHNELL ENGINEERING NIGERIA LIMITED RC No. 213457

has complied with the provisions of the Pension Reform Act 2014

The details of the compliance are as follows

Description	Year 2022	Year 2023	Year 2024
Number of Employees	3	3	3
Pension Contributions Remitted to Employees RSAs (₦)	₦116,640.00	₦116,640.00	₦116,640.00
Sum Assured for Group Life Insurance			₦1,944,000.00

This certificate expires 31, Dec 2025



Approved signatory



It pays to pay your taxes..

TAX CLEARANCE CERTIFICATE

TCC NO : 225057471227
TAX OFFICE : MSTO AGEGE
DATE : 2025-08-11

Name of Company : CED SCHNELL ENGINEERING NIGERIA LIMITED
RC No : 213457
Date of Incorporation : 1993-01-11
TIN : 03500746-0001
FIRS ID : 2301110071227
Business Address : 9, MICHEAL ONAH CLOSE OFF AGBA



Business Status : Commenced Business 2020-01-01

This is to certify that the above named company has rendered Income Tax, Value Added Tax, Information Technology Development Levy, Education Tax, as well as other tax returns and paid the assessed taxes in accordance with the relevant tax laws for all years including the past three assessment years as detailed hereunder.

	Assessment Year 2022	Assessment Year 2023	Assessment Year 2024
Revenue	NGN 0.00	NGN 0.00	NGN 3,109,600.00
Assessible Profit/Loss	NGN 0.00	NGN 0.00	(345,085.00)
Total Profit	NGN 0.00	NGN 0.00	NGN 0.00
Tax Payable	NGN 0.00	NGN 0.00	NGN 0.00
Tax Outstanding (If Any)	NGN 0.00	NGN 0.00	NGN 0.00

Source of Income : Other personal service activities n.e.c.
Other Comments : Issued
This Certificate Expires on : 2025-12-31



BAYODE OMOJOYE
Tax Controller

Official Stamp Impression

Name & Rank of Approving Officer

Disclaimer: The issuance of this Tax Clearance Certificate is based on self-assessment and compliance declarations by the Taxpayer. It does not preclude the service from conducting future audits or investigations that may result in additional tax assessments where under-declarations, omissions, or misstatements are identified.

**Any Other
Certificates**



BN 2513179

GRACE KALU IGIRI & CO

(Chartered Accountants/Tax Practitioners)

- Audit & Assurance
- Tax consulting/ tax planning
- Accounting
- Debt recovery Advisory/ compliance services
- Training

CED SCHNELL ENGINEERING NIGERIA LIMITED

STATEMENT OF AFFAIRS AS AT 31ST DECEMBER, 2024

- ✦ No. 36 AE. Ekukinam Street,
Behind FIRS Office,
Opp. ABC Transport, Utako, Abuja, FCT.
- ☎ +234 703 548 1522, 08185639821
- ✉ ceo@gkitaxconsulting.com.ng
info@gkitaxconsulting.com.ng
- 🌐 www.gkitaxconsulting.com.g

CEO SCHNELL ENGINEERING NIGERIA LIMITED
STATEMENT OF AFFAIRS AS AT 31ST DECEMBER, 2024

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CEO SCHNELL ENGINEERING NIGERIA LIMITED

BOARD OF DIRECTORS AND PROFESSIONAL ADVISERS

DIRECTORS/SUBSCRIBERS

ADEFIOYE ADEMOLA
ADEFIOYE VAL
ADEFIOYE YEMI

ADDRESS

NO 9
MICHEAL ONAH CLOSE
OFF AGBADO
LAGOS

AUDITORS

GRACE KALU IGIRI & CO
(Chartered Accountants)
NO. 36 EKUKINAM STREET,
BEHIND FIRS OFFICE,
OPPOSITE ABC TRANSPORT,
UTAKO FCT-ABUJA
TEL: 07035481522



GRACE KALU IGIRI & CO

(Chartered Accountants/Tax Practitioners)

No. 36 AE, Ekukinam Sreet,
Behind FIRS Office,
Opp. ABC Transport, Utako, Abuja, FCT.
+234 703 548 1522; 08185639821
ceo@gkitaxconsulting.com.ng
info@gkitaxconsulting.com.ng
gkiandassociatesltd@gmail.com
www.gkitaxconsulting.com.ng

AUDITORS REPORT

TO MEMBERS OF CEO SCHNELL ENGINEERING NIGERIA LIMITED

We have examined the Financial records and obtained all information necessary to prepare the Statement of Affairs for the Company, which are in agreement in the prescribed manner as required by the Company and Allied Matters Act, 1990.

In our opinion, the Statement of Affairs which has been prepared on the basis of the Accounting policies set out on page 3, give a true and fair view of the Company's Affairs as at 31ST DECEMBER, 2024.



GRACE KALU IGIRI & Co
CHARTERED ACCOUNTANTS
Abuja, Nigeria

JULY, 2025

CEO SCHNELL ENGINEERING NIGERIA LIMITED

STATEMENT OF AFFAIRS AS AT 31ST DECEMBER, 2024

	NOTES	N	2024 N
FIXED ASSET			-
CURRENT ASSETS:			
PRELIMINARY/INCORPORATION EXPENSES	3	467,200	
CASH BALANCE		<u>82,651</u>	
		<u>549,851</u>	
CURRENT LIABILITIES:			
CREDITORS & ACCRUAL		<u>400,149</u>	
NET CURRENT ASSETS			<u>400,149</u>
			<u>950,000</u>
FINANCED BY:			
SHARE CAPITAL	4	<u>950,000</u>	
ISSUED AND FULLY PAID			<u>950,000</u>
			<u>950,000</u>

.....
DIRECTORS
.....

The notes on page 5 formed an integral part of the Statement of Affairs

NOTES TO THE STATEMENT OF AFFAIRS

STATEMENT OF ACCOUNTING POLICIES:

1 (a) Basis of Accounting:

The Statement has been prepared under the historical cost convention.

(b) Depreciation: Not Applicable

2 OPERATIONS

The company which was incorporated on 11th January, 1993 did not trade during the period and thereby made neither profit nor loss.

3 PRE-INCORPORATION AND PRELIMINARY EXPENSES

These are expenses incurred during the formation of the company and also expenses of revenue nature made prior to the commencement of business:

	N
Sundry Expenses	447,200
Accrued Professional Fee	<u>20,000</u>
	<u>467,200</u>

4 SHARE CAPITAL

Authorised, 950,000	<u>950,000</u>
Ordinary Share of N1.00 each	

ABB

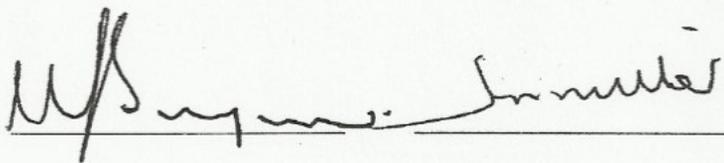
Certificate

Adebayo Adefioye

Has successfully completed the
Site Managers Construction Health
And Safety Training Programme

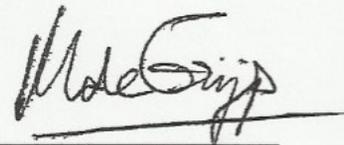
24 - 26 October 2007

in Nairobi, Kenya

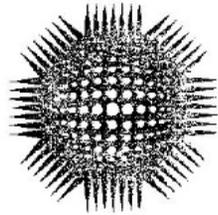


Marius Snyman
Regional Health &
Safety Advisor
Sub Sahara Africa

Jim Miller
ABB Engineering Services U.K
Construction Manager



Martin De Grijp
Vice-President
Eastern Africa



nebosh

International health and safety practical application

A unit of the NEBOSH International General Certificate in
Occupational Health and Safety

Ademola Adebayo Adefioye

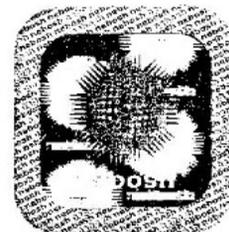
has satisfied the examiners and
achieved this Unit on

28 January 2009

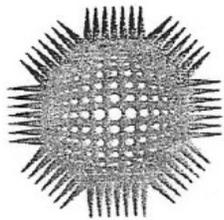
David Morris
Chairman

Teresa Budworth
Chief Executive

Master log certificate No: 00048164/103778



The National Examination
Board in Occupational
Safety and Health
Registered in
England & Wales No. 2698100
A Charitable Company
Charity No. 1010444



nebosh

Management of international health and safety

A unit of the NEBOSH International General Certificate in
Occupational Health and Safety

Ademola Adebayo Adefioye

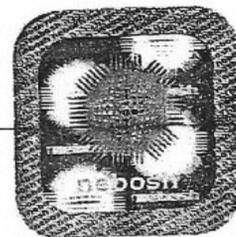
has satisfied the examiners and
achieved this Unit on

28 January 2009

David Morris
Chairman

Teresa Budworth
Chief Executive

Master log certificate No: 00048164/103127



The National Examination
Board in Occupational
Safety and Health
Registered in
England & Wales No. 2698100
A Charitable Company
Charity No. 1010444

EUROPÄISCHER VERBAND
NATIONALER INGENIEURVEREINIGUNGEN

FEANI

Der Präsident der FEANI verleiht

Abdennour Abdelhameed

den Titel EUROPA INGENIEUR EUR ING

Paris, den 9 Oktober 1991

Der Präsident der FEANI

[Handwritten signature]

Eingetragen unter der Nummer 0913 5

Der Generalsekretär

[Handwritten signature]

The Nigerian Society of Engineers



This is to certify that

ADEFIOYE, ADEMOLA ADEBAYO

having satisfied the conditions laid down in the Society's
Memorandum and Articles of Association

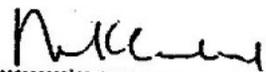
is elected a

Member

of the Nigerian Society of Engineers and is fully entitled
to all the privileges granted therein

Member

14 - 5 - 1989 No. 03448



President



Secretary

NO. RC. 213,457



**CORPORATE AFFAIRS COMMISSION
FEDERAL REPUBLIC OF NIGERIA**

Certificate of Incorporation

I HEREBY CERTIFY that

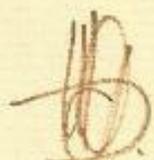
.....
.....
CED SCHNELL ENGINEERING (NIGERIA) LIMITED

is this day Incorporated under the COMPANIES AND ALLIED MATTERS
DECREE 1990 and that the Company is Limited

Given under my hand at Abuja this..... 12TH day of
JANUARY, one thousand Nine Hundred and NINETY-THREE

Fees and Deed Stamps ₦..... 1,506.00K

Stamp Duty on Capital ₦..... 375.00K


U.F. ABDULLAHT

Registrar-General



ESTABLISHED BY ENGINEERS (REGISTRATION ETC) DECREE 55 OF 1970

The Council of Registered Engineers of Nigeria

This is to certify that

Ademola Adebayo Adefioye

has been duly Registered by
the Council of Registered Engineers of Nigeria.
He is hereby authorised to practice the engineering
profession within the Federal Republic of Nigeria as

Electrical Engineer (R.3609)

and to use before his name the designation of

ENGR.

Dated 23rd day of January 19 90

REGISTRAR

Olufemi Awoyemi

PRESIDENT

Asubert Adebayo



